

# **EXHIBIT A**

SUMMER CAMP EMPLOYMENT APPLICATION  
Please type or print legibly; use additional sheets if necessary

Camp Atwater  
C/O Urban League of Springfield, Inc.  
756 State Street  
Springfield, MA 01109  
(413) 739-7211, ext. 102

Date of Application 6/10/03

☐ 18 or older  
☐ 21 or older

### 1. PERSONAL INFORMATION

First Name: Brian Last Name: Jones

Date of Birth: 8/27/85 Social Security #: 020666662

Permanent Address: 46 Windsor St

City: Springfield State: MA Zip: 01103 Area Code/Phone#: (413) 788-3635

School/ Present Address:

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Area Code/Phone#: (\_\_\_\_) \_\_\_\_\_  
Date of Expiration: \_\_\_\_\_

If you are hired, would you desire or need housing for any person(s) other than yourself at camp?  
☐ Yes ☒ No

POSITION DESIRED (Please state the positions for which you would like to be considered)

Counselor or Kitchen worker

### 2. BACKGROUND (Please list most recent experience first)

EDUCATION: Schools/Colleges Granted	Dates Attended	Major	Degree
1. W.N. DeBerry	91-95		graduated
2. Elias Brooks	95-99		graduated
3. Danamur tech high	99-03	commercial art	Diploma

### WORK EXPERIENCE:

Job Title	Employer/Telephone	Dates (From-To)	Responsibilities
1. N/A			
2.			
3.			

### PLEASE DESCRIBE YOUR LEADERSHIP EXPERIENCE:

I play a lot of basketball in the summer time. I have  
learned a bunch of things and I teach them to my younger  
relatives.



**3. CAMP EXPERIENCE AS A CAMPER OR CAMP STAFF MEMBER:**

<i>A Camper or a Staff Member?</i>	<i>Camp Name</i>	<i>Employer Name/Address</i>	<i>Dates</i>
1. <u>N/A</u>			
2.			

**4. AREA OF EXPERTISE (In the following list, place a "1" before all activities you are able to organize/ teach; "2" if you can assist in teaching; "3" if it is a hobby.)****ADVENTURE**

☐ Backpacking  
☒ Bicycle Trips  
☐ Camp Craft  
☐ Hiking  
☐ Orienteering  
☐ Outdoor Cooking  
☐ Ropes Course  
☒ Survival Skills

**NATURE**

☐ Animal Care  
☐ Astronomy  
☒ Computers  
☐ Ecology  
☐ Farming/Gardening  
☐ Nature Study  
☒ Radio/Electronics  
☐ Rocketry  
☐ Weather

**SPORTS**

☐ Archery  
☒ Baseball  
☒ Basketball  
☒ Field Hockey  
☒ Floor Hockey  
☒ Football  
☒ Soccer  
☒ Softball  
☒ Wrestling  
☐ Horseback Riding  
☐ Cheerleading  
☒ Volleyball  
☐ Lacrosse  
☐ Martial Arts  
☒ Non- Competitive Games

**WATERFRONT**

☐ Canoeing/Kayaking  
☐ Diving  
☐ Rowboating  
☐ Sailing  
☐ Scuba/Snorkeling  
☐ Swim  
☐ Waterskiing  
☐ Windsurfing

**ARTS/CRAFTS PERFORMING ARTS**

☐ Tennis  
☐ Ceramics  
☐ Crafts  
☐ Jewelry Making  
☒ Drawing  
☐ Journalism  
☐ Metal Work  
☒ Painting  
☐ Directing  
☒ Photography  
☐ Pottery  
☐ Stained Glass  
☐ Video  
☐ Weaving  
☐ Woodworking

☐ Aerobics  
☐ Ballet  
☐ Tumbling  
☐ Folkdance  
☐ Mod/Jazz Dance  
☒ Instrumental Music (Please Describe):  
☒ Skits  
☐ Singing  
☐ Stagecraft  
☐ Theater Arts  
☐ Step  
☐ Gymnastics

*Play the drums*

**SUPPORT SERVICES**

☐ Health Care  
☐ Food Service  
☐ Maintenance  
☐ Driving  
☐ Office Skills

**OTHER SKILLS:**

*Drawing pictures*  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_



Do you hold current certification in the following areas?

Life Saving NO Date \_\_\_\_\_ Water Safety Instruction NO Date \_\_\_\_\_  
 First Aid NO Date \_\_\_\_\_ CPR NO Date \_\_\_\_\_

Do you hold a current driver's license? NO Date \_\_\_\_\_ Has your license ever been suspended or revoked?

If so, why? \_\_\_\_\_

**5. REFERENCES** (list 3 individuals, not related to you, who have knowledge of your character, experience and ability.)

Name	Address/ City, State, Zip	Phone Number	Position
1. George Gunter	191 Boston Rd	796-3081	Janitor
2. Lermaine Pam	58 Dummerland St	737-2694	COOK
3. Eric Griffith	29 Mulberry St	827-3022	COOK

Have you ever been convicted of a crime within the past five (5) years? If yes, please explain.

NO**6. Describe your experiences or training that may have a bearing on the position for which you are applying:**

I used to be in the culinary arts department in my former school.

**7. What are your hobbies/ favorite pastimes?**

I like to follow the game of basketball and play it also.

**8. How do you hope your experience at Camp Atwater will enhance your own life?**

I hope it will give me more experience in the work field.

**9. As a staff member, what will you be able to contribute to Camp Atwater?**

I can be a great leader.



**IMPORTANT REMINDERS:****Students:**

If you are a student seeking employment as a counselor, please send this application with a copy of a school transcript. Once we have reviewed your application, we will contact you within two weeks. Please make sure that your addresses and expiration dates are correct as well as phone numbers; if you need to list a cell phone number, please do so.

**All Staff:**

Once hired, all camp staff will be required to send in a Criminal Background Check from your local or state police station as well as a signed medical form listing up-to-date Immunizations. You must have completed a physical examination within the last six (6) months of employment and be cleared to participate in camp activities.

**APPLICANT'S STATEMENT:**

This application has been completed truthfully and without evasion on my part. I hereby authorize the Urban League to investigate any or all of my statements, including references, in considering me for employment. I understand that any false statements or omissions are sufficient cause for rejection of this application, or dismissal after employment. I also understand that my application is subject to a Criminal Offender Record Investigation (CORI) and authorize such investigation.

Applicant's Signature Brian Jones Date 6/10/03

**For SUL Use Only**

Date Received: \_\_\_\_\_

Reviewed By: \_\_\_\_\_

Date Interviewed: \_\_\_\_\_

Notes: K.P. Hired